

**The School District Of Escambia County**  
**Advanced Degree Pay Schedule**  
**For the Fiscal Year Ending June 30, 2024**

SUPPLEMENT	10 MONTHS	11 MONTHS	12 MONTHS
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RANK PAY
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<b>Masters (In-Field)</b>	2,750	3,025	3,300
<b>Masters (Out-of-Field)</b>	1,870	2,057	2,244
<b>Specialist (In-Field)</b>	3,410	3,751	4,092
<b>Specialist (Out-of-Field)</b>	2,860	3,146	3,432
<b>Doctorate (In-Field)</b>	3,960	4,356	4,752
<b>Doctorate (Out-of-Field)</b>	3,630	3,993	4,356

**The School District Of Escambia County  
Instructional Supplements Schedule  
For the Fiscal Year Ending June 30, 2024**

SUPPLEMENT	PAY PERIOD		EXPERIENCE 0-5 YEARS		EXPERIENCE 6+ YEARS	
	BEGIN	END	INDEX	AMOUNT	INDEX	AMOUNT

**HIGH SCHOOL:**

**Athletic Director**

JUL	JUN	0.1151	5,467	0.1279	6,075
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**Head Coach**

Baseball	FEB	MAY	0.1023	4,859	0.1046	4,969
Basketball (Boys & Girls)	NOV	FEB	0.1116	5,301	0.1163	5,524
Cross Country	AUG	OCT	0.0535	2,541	0.0558	2,651
Diving	AUG	OCT	0.0535	2,541	0.0558	2,651
Flag Football (Girls)	FEB	APR	0.0535	2,541	0.0558	2,651
Football	JUL	JUN	0.1593	7,567	0.1674	7,952
Lacrosse	FEB	APR	0.1023	4,859	0.1046	4,969
Golf (Boys & Girls)	AUG	OCT	0.0535	2,541	0.0558	2,651
Soccer (Boys & Girls)	OCT	JAN	0.1023	4,859	0.1046	4,969
Softball	FEB	MAY	0.1023	4,859	0.1046	4,969
Swimming	AUG	OCT	0.0535	2,541	0.0558	2,651
Tennis	JAN	APR	0.0535	2,541	0.0558	2,651
Track (Boys & Girls)	FEB	APR	0.1023	4,859	0.1046	4,969
Volleyball	AUG	OCT	0.1023	4,859	0.1046	4,969
Weightlifting (Boys)	JAN	MAR	0.0535	2,541	0.0558	2,651
Weightlifting (Girls)	OCT	JAN	0.0535	2,541	0.0558	2,651
Wrestling	NOV	FEB	0.0535	2,541	0.0558	2,651

**Assistant Coach**

Baseball (J.V. & 9th)	FEB	MAY	0.0616	2,926	0.0628	2,983
Basketball (J.V. Boys & Girls; 9th Boys & Girls)	NOV	FEB	0.0779	3,700	0.0814	3,867
Football - Fall	AUG	NOV	0.0651	3,092	0.0675	3,206
Football - Spring	MAY	JUN	0.0407	1,933	0.0419	1,990
Lacrosse	JAN	APR	0.0616	2,926	0.0628	2,983
Soccer (J.V. Boys & Girls)	OCT	JAN	0.0616	2,926	0.0628	2,983
Softball (J.V. & 9th)	FEB	MAY	0.0616	2,926	0.0628	2,983
Swimming	AUG	OCT	0.0454	2,157	0.0477	2,266
Track (Boys & Girls)	FEB	APR	0.0616	2,926	0.0628	2,983
Volleyball (J.V. & 9th)	AUG	OCT	0.0616	2,926	0.0628	2,983

**Cheerleader Sponsor**

9th Grade	AUG	JUN	0.0454	2,157	0.0477	2,266
Junior Varsity	AUG	JUN	0.0454	2,157	0.0477	2,266
Varsity	AUG	JUN	0.0675	3,206	0.0698	3,316

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	BEGIN	END	INDEX	AMOUNT	INDEX	AMOUNT

**MIDDLE SCHOOL:**

**Head Coach**

Basketball	AUG	NOV	0.0535	2,541	0.0558	2,651
Football	AUG	NOV	0.0535	2,541	0.0558	2,651
Swimming	DEC	MAR	0.0535	2,541	0.0558	2,651
Track	MAR	MAY	0.0535	2,541	0.0558	2,651
Volleyball	DEC	MAR	0.0535	2,541	0.0558	2,651

**Assistant Coach**

Basketball	AUG	NOV	0.0454	2,157	0.0477	2,266
Football	AUG	NOV	0.0454	2,157	0.0477	2,266
Swimming	DEC	MAR	0.0454	2,157	0.0477	2,266
Track	MAR	MAY	0.0454	2,157	0.0477	2,266
Volleyball	DEC	MAR	0.0454	2,157	0.0477	2,266

**Cheerleader Sponsor**

AUG	JUN	0.0395	1,876	0.0419	1,990
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**MUSIC ACTIVITY**

**HIGH SCHOOL:**

**Band**

Director	JUL	JUN	0.1256	5,966	0.1302	6,185
Assistant Director	JUL	JUN	0.0895	4,251	0.0918	4,361

**Choral**

Director	AUG	JUN	0.0895	4,251	0.0918	4,361
Assistant Director	AUG	JUN	0.0779	3,700	0.0802	3,810

**Strings Director**

AUG	JUN	0.1035	4,916	0.1070	5,083
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**MIDDLE SCHOOL:**

**Band Director**

**Choral Director**

**Strings Director**

AUG	JUN	0.0779	3,700	0.0814	3,867
AUG	JUN	0.0535	2,541	0.0558	2,651
AUG	JUN	0.1035	4,916	0.1070	5,083

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<b>CO-CURRICULAR</b>
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<b>Curriculum Coordinator</b>	AUG	JUN	0.0651	3,092	0.0674	3,202
<b>Administrative Dean</b>						
High School	AUG	JUN	0.0860	4,085	0.0883	4,194
Middle School	AUG	JUN	0.0860	4,085	0.0883	4,194
<b>Consulting Teacher (START)</b>	AUG	JUN	0.0686	3,259		
<b>ESE Instructional Supplement</b>	AUG	JUN		300		300
<b>Educational Specialist</b>	AUG	JUN	0.0768	3,648	0.0790	3,753
<b>Staffing Specialist</b>	JUL	JUN	0.0768	3,648	0.0790	3,753
<b>Teacher On Special Assignment</b>	JUL	JUN	0.0768	3,648	0.0790	3,753
<b>School Social Worker</b>	AUG	JUN	0.1023	4,859	0.1046	4,969
<b>Teacher-In-Charge</b>	AUG	JUN	0.0686	3,259	0.0709	3,368
<b>Academic Honor Society</b>						
High School	AUG	JUN	0.0349	1,658	0.0372	1,767
Middle School	AUG	JUN	0.0337	1,601	0.0361	1,715
<b>Academic Sponsors</b>	AUG	JUN	0.0337	1,601	0.0361	1,715
<b>Student Government</b>						
High School	AUG	JUN	0.0395	1,876	0.0419	1,990
Middle School	AUG	JUN	0.0337	1,601	0.0361	1,715
<b>Agriculture Teacher</b>						
Basic	JUL	JUN	0.0860	4,085	0.0883	4,194
Future Farmers of America	JUL	JUN	0.0604	2,869	0.0628	2,983
Learning Laboratory	JUL	JUN	0.0604	2,869	0.0628	2,983
<b>Yearbook/Newspaper Sponsor</b>						
High School	AUG	JUN	0.0523	2,484	0.0546	2,594
Middle School	AUG	JUN	0.0349	1,658	0.0372	1,767
<b>Theatre Arts</b>						
High School	AUG	JUN	0.0535	2,541	0.0558	2,651

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**Speech, Debate, & Mock Trial**

High School	AUG	JUN	0.0337	1,601	0.0361	1,715
Middle School	AUG	JUN	0.0314	1,492	0.0337	1,601

**Speech/Drama**


Middle School	AUG	JUN	0.0314	1,492	0.0337	1,601
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**Notes:**

- Faculty Leader supplements are determined by the number of instructional units at each cost center multiplied by \$100. Cost center dollar entitlement will be determined annually and will be based on instructional grids.
- Wellness Coordinator - \$200.00 supplement to be paid at the end of the academic year once the coordinator has completed the required activities and paperwork. The paperwork should be turned into Risk Management.



## Agenda Item Details

Meeting	Jun 20, 2023 - REGULAR MEETING AGENDA (5:30 PM)
Category	20. Consent - Finance
Subject	B. 2023-2024 Instructional Supplements Schedule
Access	Public
Type	Action (Consent)
Fiscal Impact	Yes
Budgeted	Yes
Budget Source	Various
Recommended Action	Approval of the 2023-2024 Instructional Supplements Schedule
Goals	 P.2. To retain and sustain a viable, competent work force

## Public Content

### Background Information/Description

See attached 2023-2024 Instructional Supplements Schedule proposal.



[2023-2024 Instructional Supplements Schedule 2023\\_06.pdf \(228 KB\)](#)

*Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.*

## Workflow

Workflow	Jun 7, 2023 12:54 PM :: Submitted by Tammy Edwards. Routed to Terry St Cyr for approval. Jun 7, 2023 1:13 PM :: Final approval by Terry St Cyr
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## Motion & Voting

Approve Consent Agenda except for item pulled: Item 31.A (pulled by Adams)

Motion by Patty Hightower, second by Bill Slayton.

Final Resolution: Motion Carries

Yes: Kevin Adams, Paul Fetsko, David Williams, Patty Hightower, Bill Slayton

**Last Modified by Holley DeWees on July 6, 2023**